

**COMISION ESTATAL ELECTORAL**  
**RESUMEN DE PERCEPCIONES MENSUALES**  
**M A R Z O D E L 2 0 1 4**

NOMBRE	TIPO DE PAGO	CARGO	SUELDO BRUTO	16% IVA	SUBTOTAL	I.S.P.T.	RETENCIÓN 10% ISR	RETENCIÓN 10.66% IVA	NETO A RECIBIR
Lic. Luis Daniel Lopez Ruiz	Nómina Mensual	Comisionado Ciudadano Presidente	20,456.16		20,456.16	3,260.34			17,195.82
Lic. Manuel Gerardo Ayala Garza	Nómina Mensual	Comisionado Ciudadano Secretario	20,456.16		20,456.16	3,260.34			17,195.82
Lic. Claudia Patricia Varela Martinez	Nómina Mensual	Comisionado Ciudadano Segundo Vocal	20,456.16		20,456.16	3,260.34			17,195.82
Ing. Victor Salgado Carmona	Honorarios Mensual	Comisionado Ciudadano Suplente	20,456.16	3,272.99	23,729.15		2,045.62	2,182.00	19,501.53
Lic. Gilberto Pablo de Hoyos Koloffón	Nómina Mensual	Comisionado Ciudadano Suplente	20,456.16		20,456.16	3,260.34			17,195.82
			<b>102,280.80</b>	<b>3,272.99</b>	<b>105,553.79</b>	<b>13,041.36</b>	<b>2,045.63</b>	<b>2,181.99</b>	<b>88,284.81</b>

EJERCIDO EN SIAPAF, VIA EJERCICIO DIRECTO

**COMISION ESTATAL ELECTORAL**  
**RESUMEN DE PERCEPCIONES MENSUALES**  
**M A R Z O 2 0 1 4**

	NOMBRE	CARGO	P E R C E P C I O N E S									TOTAL PERCEPCIONES	DEDUCCIONES			NETO TOTAL A PAGAR
			SUELDO MENSUAL	COMPENSACION MENSUAL	VACACIONES MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	DESPENSA MENSUAL	SUBSIDIO INCAPACIDAD	FONDO DE AHORRO	I.S.P.T.		CUOTA DE SEGURIDAD SOCIAL	TOTAL DE DEDUCCIONES		
1	Aguilar Martinez Hugo Alejandro	Supervisor de Seguridad	\$23,250.00	\$0.00	\$0.00	\$2,906.25	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,659.30	\$30,861.55	\$4,377.29	\$1,046.26	\$5,423.55	25,438.00
2	Aguilar Porras Fabiola Lucia	Analista Eventual	\$18,118.50	\$0.00	\$585.75	\$146.44	\$1,464.37	\$0.00	\$0.00	\$0.00	\$20,315.06	\$2,946.66	\$526.53	\$3,473.19	16,841.87	
3	Aguirre Garcia Laura	Analista de la Coordinación Comisionados	\$23,600.10	\$0.00	\$0.00	\$2,950.01	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,659.30	\$31,255.41	\$4,469.93	\$867.68	\$5,337.61	25,917.80
4	Agustin Caballero Eira Deyanira	Analista de Prensa y Atn a Medios	\$18,638.67	\$0.00	\$0.00	\$2,468.89	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,596.10	\$25,749.66	\$3,224.29	\$2,446.32	\$5,670.61	20,079.05
5	Aleman Macias Victor Hugo	Auxiliar de Chofer (ctu de S)	\$9,451.50	\$0.00	\$305.56	\$76.39	\$763.89	\$0.00	\$0.00	\$0.00	\$10,597.34	\$1,003.56	\$262.70	\$1,266.26	9,331.08	
6	Alvarado Arizpe Diana Judith	Analista de la Coordinación Comisionados	\$22,813.43	\$0.00	\$0.00	\$2,933.85	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,659.30	\$30,452.58	\$4,281.11	\$2,859.58	\$7,140.69	23,311.89
7	Alvarez Lopez Ramon	Analista de Operatividad y contencioso	\$23,360.40	\$0.00	\$0.00	\$2,904.05	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,659.30	\$30,969.75	\$4,402.74	\$2,832.60	\$7,235.34	23,734.41
8	Alvarez Rocha Iris Graciela	Analista Contable, Asistente C.C.P.	\$26,270.00	\$0.00	\$0.00	\$3,283.75	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,659.30	\$34,259.05	\$5,176.38	\$3,159.94	\$8,336.32	25,922.73
9	Arevalo Segoviano Luis Antonio	Vigilante	\$8,060.00	\$0.00	\$0.00	\$1,007.51	\$0.00	\$1,048.00	\$0.00	\$0.00	\$1,047.80	\$11,163.31	\$707.70	\$274.41	\$982.11	10,181.20
10	Arias Leon Emilio	Supervisor de Doc Y Material Electoral	\$12,076.80	\$0.00	\$390.43	\$97.61	\$976.07	\$0.00	\$0.00	\$0.00	\$13,540.91	\$1,568.48	\$342.62	\$1,911.10	11,629.81	
11	Armendariz Estrada Rocío Denife	Asistente de Fiscalización a P.P.	\$12,500.10	\$0.00	\$0.00	\$101.03	\$1,010.28	\$0.00	\$0.00	\$0.00	\$13,611.41	\$1,575.50	\$355.50	\$1,931.00	11,680.41	
12	Avalos Csneros Maria Del Carmen	Secretaria Dirección\ Unidad	\$13,620.00	\$0.00	\$0.00	\$1,702.50	\$0.00	\$1,771.00	\$0.00	\$0.00	\$1,770.60	\$18,864.10	\$1,962.76	\$1,668.44	\$3,631.20	15,232.90
13	Banda Espinosa Michael Alberto	Analista	\$18,118.50	\$0.00	\$585.75	\$146.44	\$1,464.37	\$0.00	\$0.00	\$0.00	\$20,315.06	\$2,946.64	\$815.34	\$3,761.98	16,553.08	
14	Barrientos Revelez Jose Aurelio	Auxiliar (Chofer)	\$12,130.00	\$0.00	\$0.00	\$1,516.25	\$0.00	\$1,577.00	\$0.00	\$0.00	\$1,576.90	\$16,800.15	\$1,604.71	\$1,485.92	\$3,090.63	13,709.52
15	Cardona Cazares Rodrigo	Asistente de Control Vehicular	\$17,699.10	\$0.00	\$0.00	\$2,212.39	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,300.88	\$24,258.37	\$2,942.97	\$2,168.14	\$5,111.11	19,147.26
16	Carreon Reyes Brenda	Jefe de la Unidad d Planeación Y del SPE	\$50,450.00	\$0.00	\$0.00	\$6,306.25	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,659.30	\$61,461.55	\$13,093.37	\$5,880.18	\$18,973.55	42,488.00
17	Cavazos Soto Patricia	Asistente de Fiscalización a P.P.	\$12,500.10	\$0.00	\$397.26	\$99.32	\$993.16	\$0.00	\$0.00	\$0.00	\$13,989.84	\$1,660.36	\$355.50	\$2,015.86	11,973.98	
18	Cervantes Quiroga Edgar Evaristo	Jefe de Calidad	\$20,711.70	\$0.00	\$0.00	\$2,588.96	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,659.30	\$28,005.96	\$3,705.66	\$2,534.62	\$6,240.28	21,765.68
19	Chavarria De La Garza Ricardo	Jefe de Organización Electoral	\$37,306.20	\$0.00	\$0.00	\$4,663.28	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,659.30	\$46,674.78	\$8,657.34	\$4,401.50	\$13,058.84	33,615.94
20	Cota Olmos Arturo	Jefe de la Unidad de Comunicación Social	\$63,310.00	\$0.00	\$0.00	\$7,913.75	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,659.30	\$75,929.05	\$17,604.36	\$5,957.86	\$23,562.22	52,366.83
21	Cruz Nieves Mario	Vigilante	\$9,090.00	\$0.00	\$0.00	\$1,136.25	\$0.00	\$1,182.00	\$0.00	\$0.00	\$1,181.70	\$12,589.95	\$906.76	\$315.68	\$1,222.44	11,367.51
22	D Artola Covarrubias Anayansy	Asistente de Formacion	\$9,837.90	\$0.00	\$318.05	\$79.51	\$795.12	\$0.00	\$0.00	\$0.00	\$11,030.58	\$1,080.39	\$274.46	\$1,354.85	9,675.73	
23	Davila Garcia Ana Aletheia	Analista de Fiscalización	\$19,910.00	\$0.00	\$0.00	\$2,488.75	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,588.30	\$27,033.05	\$3,499.86	\$2,438.98	\$5,938.84	21,094.21
24	Davila Gonzalez Maria Primitiva	Intendente	\$8,360.00	\$0.00	\$0.00	\$1,045.00	\$0.00	\$1,087.00	\$0.00	\$0.00	\$1,086.80	\$11,578.80	\$761.36	\$1,024.10	\$1,785.46	9,793.34
25	De La Garza Trevino Diana	Analista de Planes,Programas y Mat. D.	\$17,840.00	\$0.00	\$0.00	\$2,217.78	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,319.20	\$24,422.98	\$2,974.22	\$2,185.40	\$5,159.62	19,263.36
26	Dominguez Martinez Jose Luis	Auxiliar de Operación	\$6,500.10	\$0.00	\$210.14	\$52.54	\$525.35	\$0.00	\$0.00	\$0.00	\$7,288.13	\$728.13	\$172.84	\$444.62	6,843.51	
27	Escamilla Martinez Israel	Coordinador de Documentación Electoral	\$12,076.80	\$0.00	\$390.43	\$97.61	\$976.07	\$0.00	\$0.00	\$0.00	\$13,540.91	\$1,568.48	\$342.62	\$1,911.10	11,629.81	
28	Escobar Hinojosa Jesus	Vigilante	\$8,130.00	\$0.00	\$0.00	\$1,016.25	\$0.00	\$1,057.00	\$0.00	\$0.00	\$1,056.90	\$11,260.15	\$719.96	\$365.84	\$1,085.80	10,174.35
29	Fernandez Arriaga Raymundo	Coordinador de Procesos Electorales	\$15,437.30	\$0.00	\$499.07	\$124.77	\$1,247.68	\$0.00	\$0.00	\$0.00	\$17,308.82	\$2,309.50	\$444.92	\$2,754.42	14,554.40	
30	Fierro Bretado Juan Cesar	Analista de Fiscalización	\$21,600.00	\$0.00	\$0.00	\$2,700.00	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,659.30	\$29,005.30	\$3,940.70	\$2,634.56	\$6,575.26	22,430.04
31	Flores Covarrubias Gerardo Luis	Auxiliar de Almacén	\$12,290.00	\$0.00	\$0.00	\$1,536.25	\$0.00	\$1,598.00	\$0.00	\$0.00	\$1,597.70	\$17,021.95	\$1,643.16	\$1,505.52	\$3,148.68	13,873.27
32	Flores De La Rosa Romulo	Analista de Monitoreo	\$19,970.00	\$0.00	\$0.00	\$2,496.25	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,596.10	\$27,108.35	\$3,515.09	\$898.66	\$4,413.75	22,694.60
33	Flores Fabian Nora Edith	Analista de Promoción e Imagen	\$19,970.00	\$0.00	\$0.00	\$2,496.25	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,596.10	\$27,108.35	\$3,515.09	\$2,446.32	\$5,961.41	21,146.94
34	Fuentes Ramirez Sarrelle	Analista de Archivo y Documentacion	\$17,150.00	\$0.00	\$0.00	\$2,143.75	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,229.50	\$23,569.25	\$2,811.02	\$2,100.88	\$4,911.90	18,657.35
35	Galcia Pale Omar	Asistente de Fiscalización a P.P.	\$12,500.10	\$0.00	\$0.00	\$101.03	\$1,010.28	\$0.00	\$0.00	\$0.00	\$13,611.41	\$1,575.50	\$355.50	\$1,931.00	11,680.41	
36	Galvan Mendoza Rene Enrique	Analista de Producción	\$16,501.00	\$0.00	\$0.00	\$2,122.06	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,219.10	\$22,888.16	\$2,667.76	\$768.14	\$3,435.90	19,452.26
37	Garcia Arizpe Mario Alberto	Analista de Producción	\$17,070.00	\$0.00	\$0.00	\$2,133.75	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,219.10	\$23,468.85	\$2,791.79	\$768.14	\$3,559.93	19,908.92
38	Garcia Garza Humberto Angel	Auxiliar (Chofer)	\$12,380.00	\$0.00	\$0.00	\$1,547.50	\$0.00	\$1,609.00	\$0.00	\$0.00	\$1,745.90	\$17,145.90	\$1,664.79	\$1,516.56	\$3,181.35	13,964.55
39	Garcia Jaime Yuridia	Analista	\$18,118.50	\$0.00	\$307.77	\$76.94	\$769.42	\$0.00	\$0.00	\$0.00	\$19,272.63	\$2,887.28	\$526.53	\$3,413.81	15,858.82	
40	Garcia Luna Juan Pablo	Jefe de Documentacion y Mater Elect	\$42,370.00	\$0.00	\$0.00	\$5,296.25	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,659.30	\$52,371.55	\$10,366.37	\$4,971.18	\$15,337.55	37,034.00
41	Garcia Marroquin Héctor	Coordinador Técnico Electoral	\$18,610.10	\$0.00	\$0.00	\$14,826.26	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,659.30	\$138,141.66	\$38,516.21	\$5,957.86	\$44,474.07	93,667.59
42	Garcia Martinez Sara	Secretaria Dirección\ Unidad	\$14,360.00	\$0.00	\$0.00	\$1,795.00	\$0.00	\$1,867.00	\$0.00	\$0.00	\$1,866.80	\$19,888.80	\$2,140.58	\$1,759.10	\$3,899.68	15,989.12
43	Garza Lemus Gerardo Jose Juan	Analista de evaluación y formacion	\$16,910.60	\$0.00	\$546.04	\$136.51	\$1,365.09	\$0.00	\$0.00	\$0.00	\$18,958.24	\$2,637.74	\$815.34	\$3,453.08	15,505.16	
44	Garza Moreno Leopoldo	Analista de Producción	\$17,070.00	\$0.00	\$0.00	\$2,133.75	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,219.10	\$23,468.85	\$2,791.79	\$768.14	\$3,559.93	19,908.92
45	Gomez Chavez Juan Daniel	Analista de Fiscalización	\$19,970.00	\$0.00	\$0.00	\$2,496.25	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,596.10	\$27,108.35	\$3,515.09	\$898.66	\$4,413.75	22,694.60
46	Gomez Licona Gerardo Cesar	Jefe de Grupo de Documentación Electoral	\$12,076.80	\$0.00	\$390.43	\$97.61	\$976.07	\$0.00	\$0.00	\$0.00	\$13,540.91	\$1,568.48	\$342.62	\$1,911.10	11,629.81	
47	Gonzalez Gallegos Pedro	Asistente de Compras	\$13,620.00	\$0.00	\$0.00	\$1,702.50	\$0.00	\$1,771.00	\$0.00	\$0.00	\$1,770.60	\$18,864.10	\$1,962.76	\$1,668.44	\$3,631.20	15,232.90
48	Gonzalez Gonzalez Omar	Jefe de la Unidad de Secretariado	\$56,530.00	\$0.00	\$0.00	\$7,066.25	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,659.30	\$68,301.55	\$15,215.03	\$5,957.86	\$21,172.89	47,128.66
49	Gonzalez Rangel Lilliana	Jefe de Prensa y Atn a Medios	\$37,600.00	\$0.00	\$0.00	\$4,700.00	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,659.30	\$47,005.30	\$8,756.50	\$4,434.56	\$13,191.06	33,814.24
50	González Tovar María Leonela	Asistentes de Documentación Electoral	\$8,197.43	\$0.00	\$269.50	\$67.38	\$673.76	\$0.00	\$0.00	\$0.00	\$9,208.07	\$772.80	\$221.84	\$994.64	8,213.43	
51	Gutierrez Morquecho Juan	Jefe de Doc. y seguimiento de acuerdos	\$46,920.00	\$0.00	\$0.00	\$5,865.00	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,659.30	\$57,490.30	\$11,902.00	\$5,483.06	\$17,385.06	40,105.24
52	Hernandez Garcia Francisca	Intendente	\$8,040.00	\$0.00	\$0.00	\$1,005.00	\$0.00	\$1,045.00	\$0.00	\$0.00	\$1,045.20	\$11,135.20	\$704.46	\$984.90	\$1,689.36	9,445.84
53	Hernandez Garcia Rogelio	Vigilante	\$9,130.00	\$0.00	\$0.00	\$1,141.24	\$0.00	\$1,187.00	\$0.00	\$0.00	\$1,186.90	\$12,645.14	\$914.82	\$209.34	\$1,124.16	11,520.98
54	Hernandez Torres Jose Angel	Asist. de Bodega de Doc. y Material Elec	\$10,760.00	\$0.00	\$0.00	\$1,345.01	\$0.00	\$1,399.00	\$0.00	\$0.00	\$1,398.80	\$14,902.81	\$1,275.52	\$382.58	\$1,658.10	13,244.71
55	Hinojosa De La Garza Gerardo	Asist. de Educación Civico-Politica	\$9,837.90	\$0.00	\$0.00	\$79.51	\$795.12	\$0.00	\$0.00	\$0.00	\$10,712.53	\$1,018.04	\$274.46	\$1,292.50	9,420.03	
56	Ibarra Martinez Anel Judith	Asistente de Recursos Humanos	\$17,070.00	\$0.00	\$0.00	\$2,133.75	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,219.10	\$23,468.85	\$2,791.79	\$768.14	\$3,559.93	19,908.92
57	Iglesias Ontveros Cauahuetemec	Jefe de Educación Civico Política	\$37,130.00	\$0.00	\$0.00	\$4,539.54	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,659.30	\$46,374.84	\$8,567.36	\$1,359.28	\$9,926.64	36,448.20
58	Jalomo Najera Rosamaria	Analista de material didactico y evaluac	\$20,500.00	\$0.00	\$662.74	\$165.68	\$1,656.84	\$0.00	\$0.00	\$0.00	\$22,985.26	\$3,559.86	\$599.05	\$4,158.91	18,826.35	
59	Jaramillo Garcia Brenda Esmeralda	Intendente	\$8,040.00	\$0.00	\$0.00	\$1,005.00	\$0.00	\$1,045.00	\$0.00	\$0.00	\$1,045.20	\$11,135.20	\$704.46	\$984.90	\$1,689.36	9,445.84
60	Jimenez Garza Alejandra	Secretaria Dirección\ Unidad	\$13,620.00	\$0.00	\$0.00	\$1,702.50	\$0.00	\$1,771.00	\$0.00	\$0.00	\$1,770.60	\$18,864.10	\$1,962.76	\$1,668.44	\$3,631.20	15,232.90
61	Jimenez Salazar Yolanda	Analista Redactor	\$17,699.32	\$0.00	\$0.00	\$2,212.41	\$0.00	\$2,046.00	\$0.00	\$0.00	\$2,300.91	\$24,258.64	\$2,943.02	\$2,168.16	\$5,111.18	19,147.46
62	Juarez Castillo Israel	Auxiliar (Chofer)	\$11,590.00	\$0.00	\$0.00	\$1,448.75	\$0.00	\$1,507.00	\$0.00	\$0.00	\$1,506.70	\$16,052.45	\$1,474.95	\$1,419.78	\$2,894.73	13,15

66	Lopez Gonzalez Patricia	Intendente	\$8,460.00	\$0.00	\$0.00	\$1,057.50	\$0.00	\$1,100.00	\$0.00	\$1,099.80	\$11,717.30	\$780.02	\$1,036.34	<b>\$1,816.36</b>	9,900.94
67	Lopez Mejia Javier	Director de Capacitación Electoral	\$86,900.00	\$0.00	\$0.00	\$10,862.50	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$102,467.80	\$26,387.09	\$5,957.86	<b>\$32,344.95</b>	70,122.85
68	Lopez Oliveros Victor Manuel	Vigilante	\$8,720.00	\$0.00	\$0.00	\$1,090.00	\$0.00	\$1,134.00	\$0.00	\$1,133.60	\$12,077.60	\$832.16	\$1,068.20	<b>\$1,900.36</b>	10,177.24
69	López Pedraza Juan Luis	Auxiliar (Chofer)	\$9,400.00	\$0.00	\$0.00	\$1,174.99	\$0.00	\$1,222.00	\$0.00	\$1,222.00	\$13,018.99	\$969.26	\$328.09	<b>\$1,297.35</b>	11,721.64
70	Lozano Yanez Lidia Lizbeth	Analista de Educación civico-politica	\$19,146.60	\$0.00	\$0.00	\$2,393.33	\$0.00	\$2,046.00	\$0.00	\$2,489.06	\$26,074.99	\$3,306.11	\$2,345.46	<b>\$5,651.57</b>	20,423.42
71	Luna Grimaldo Jorge	Auxiliar de Mantenimiento	\$14,080.00	\$0.00	\$0.00	\$1,760.00	\$0.00	\$1,830.00	\$0.00	\$1,830.40	\$19,500.40	\$2,073.30	\$1,724.80	<b>\$3,798.10</b>	15,702.30
72	Luna Mendoza Juan	Analista de la Coord. Técnica Electoral	\$23,250.00	\$0.00	\$0.00	\$2,906.25	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$30,861.55	\$4,377.29	\$2,820.18	<b>\$7,197.47</b>	23,664.08
73	Macias Ruiz Oneida Janet	Asistentes de Documentación Electoral	\$8,480.10	\$269.50	\$67.38	\$673.76	\$0.00	\$0.00	\$0.00	\$0.00	\$9,490.74	\$823.11	\$2,312.12	<b>\$1,056.23</b>	8,434.51
74	Martinez Canizalez José Luis	Jefe de Planes, Programas y Mat. Didac.	\$37,310.00	\$0.00	\$0.00	\$4,663.75	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$46,679.05	\$8,658.62	\$4,401.94	<b>\$13,060.56</b>	33,618.49
75	Martinez Castaneda Jose Cruz	Jefe de Departamento de Contabilidad	\$43,930.00	\$0.00	\$0.00	\$5,491.25	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$54,126.55	\$10,892.87	\$5,146.68	<b>\$16,039.55</b>	38,087.00
76	Martinez Espinoza Jose Eduardo	Analista de Fiscalización y de lo conten	\$26,190.00	\$0.00	\$0.00	\$3,273.75	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$34,169.05	\$5,155.22	\$3,150.94	<b>\$8,306.16</b>	25,862.89
77	Martinez Garza Martha Magdalena	Enlace de la Coordinación Técnica Elect	\$46,705.80	\$0.00	\$0.00	\$5,838.23	\$0.00	\$0.00	\$0.00	\$0.00	\$52,544.03	\$11,829.71	\$2,101.76	<b>\$13,931.47</b>	38,612.56
78	Martinez Hernandez Maria De Jesus	Intendente	\$8,470.00	\$0.00	\$0.00	\$1,058.75	\$0.00	\$1,101.00	\$0.00	\$1,101.10	\$11,730.85	\$781.94	\$1,037.58	<b>\$1,819.52</b>	9,911.33
79	Martinez Leal Osvaldo	Jefe de Fiscalización a P.P.	\$37,420.00	\$0.00	\$0.00	\$4,677.50	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$46,802.80	\$8,695.75	\$4,414.32	<b>\$13,110.07</b>	33,692.73
80	Martinez Lozano Alberto Guadalupe	Analista Electoral	\$12,100.00	\$0.00	\$391.17	\$97.79	\$977.94	\$0.00	\$0.00	\$0.00	\$13,566.90	\$1,573.60	\$343.33	<b>\$1,916.93</b>	11,649.97
81	Mata Sanchez Jose Enrique Ivan	Director de Juridico	\$86,649.90	\$0.00	\$0.00	\$10,831.24	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$102,186.44	\$26,291.43	\$5,957.86	<b>\$32,249.29</b>	69,937.15
82	Medellin Ortiz Miguel Angel	Jefe de Archivonomia	\$27,380.00	\$0.00	\$0.00	\$3,422.50	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$35,507.80	\$5,470.09	\$2,210.16	<b>\$6,702.19</b>	28,805.61
83	Medina Martinez Daniel	Analista de Reclutamiento Y Selección	\$18,218.40	\$0.00	\$579.00	\$144.75	\$1,447.49	\$0.00	\$0.00	\$0.00	\$20,389.64	\$2,958.51	\$819.82	<b>\$3,778.33</b>	16,611.31
84	Mendez Ramos Abigail	Secretaria de Coord. Técnica Electoral	\$16,668.00	\$0.00	\$0.00	\$2,083.50	\$0.00	\$2,046.00	\$0.00	\$2,166.84	\$22,964.34	\$2,695.20	\$2,041.82	<b>\$4,737.02</b>	18,227.32
85	Mendoza Carcano Rodolfo Margarito	Auxiliar de Mantenimiento	\$14,360.00	\$0.00	\$0.00	\$1,795.00	\$0.00	\$1,867.00	\$0.00	\$1,866.80	\$19,888.80	\$2,140.58	\$1,759.10	<b>\$3,899.68</b>	15,989.12
86	Meza Perales Irma Beatriz	Analista de Operación de Sistemas de Inf	\$23,310.00	\$0.00	\$0.00	\$2,913.75	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$30,929.05	\$4,393.17	\$2,826.94	<b>\$7,220.11</b>	23,708.94
87	Meza Zavala Jessica Yadira Elizabeth	Analista de Compras	\$21,440.00	\$0.00	\$0.00	\$2,680.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$28,825.30	\$3,898.37	\$2,616.56	<b>\$6,514.93</b>	22,310.37
88	Mireles Bermea Claudia	Intendente	\$8,100.00	\$0.00	\$0.00	\$1,012.50	\$0.00	\$1,053.00	\$0.00	\$1,053.00	\$11,218.50	\$714.56	\$992.26	<b>\$1,706.82</b>	9,511.68
89	Molar Herrera Luis Fabian	Analista de Desarrollo de sistemas d inf	\$25,201.00	\$0.00	\$0.00	\$3,240.89	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$33,147.19	\$4,914.87	\$3,137.44	<b>\$8,052.31</b>	25,094.88
90	Muniz Perez Claudio	Analista de Integración de Documentación	\$25,270.00	\$0.00	\$0.00	\$3,158.75	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$33,134.05	\$4,911.78	\$3,047.44	<b>\$7,959.22</b>	25,174.83
91	Muñoz Escalante David Alejandro	Asistente (oficila de Partes)	\$17,020.20	\$0.00	\$0.00	\$2,127.53	\$0.00	\$2,046.00	\$0.00	\$2,212.63	\$23,406.36	\$2,779.83	\$2,084.98	<b>\$4,864.81</b>	18,541.55
92	Nino De Rivera Davila Marcela	Director de Administración	\$86,900.00	\$0.00	\$0.00	\$10,862.50	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$102,467.80	\$26,387.09	\$5,957.86	<b>\$32,344.95</b>	70,122.85
93	Obregon Lopez Fernando	Auxiliar de Mantenimiento	\$13,620.00	\$0.00	\$0.00	\$1,702.50	\$0.00	\$1,771.00	\$0.00	\$1,770.60	\$18,864.10	\$1,962.76	\$1,668.44	<b>\$3,631.20</b>	15,232.90
94	Ontiveros Lara Ernesto	Vigilante	\$9,200.00	\$0.00	\$0.00	\$1,150.00	\$0.00	\$1,196.00	\$0.00	\$1,196.00	\$12,742.00	\$928.93	\$1,127.00	<b>\$2,055.93</b>	10,686.07
95	Ortiz Lopez Norma Elita	Secretaria del Area	\$10,240.00	\$0.00	\$0.00	\$1,280.00	\$0.00	\$1,331.20	\$0.00	\$1,331.20	\$14,182.20	\$1,150.55	\$1,254.40	<b>\$2,404.95</b>	11,777.25
96	Osorio Cortes Antonio Alejandro	Asistente Administrativo e Investigación	\$17,070.00	\$0.00	\$0.00	\$2,133.75	\$0.00	\$2,046.00	\$0.00	\$2,219.10	\$23,468.85	\$2,791.79	\$2,091.08	<b>\$4,882.87</b>	18,585.98
97	Parga Garcia Juan Carlos	Analista de Estadística Electoral	\$27,460.00	\$0.00	\$0.00	\$3,399.88	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$35,560.18	\$5,482.41	\$3,293.82	<b>\$8,776.23</b>	26,783.95
98	Pedraza Rodriguez Javier Omar	Jefe de Rec Humanos	\$35,760.00	\$18,247.50	\$0.00	\$4,470.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$63,182.80	\$13,609.75	\$5,957.86	<b>\$19,567.61</b>	43,615.19
99	Pedraza Rodriguez Oscar Mario	Coordinador de Material Electoral	\$12,099.90	\$0.00	\$391.17	\$97.79	\$977.94	\$0.00	\$0.00	\$0.00	\$13,566.80	\$1,573.58	\$343.33	<b>\$1,916.91</b>	11,649.89
100	Pena Alanis Valdemar	Auxiliar (Chofer)	\$11,590.00	\$0.00	\$0.00	\$1,448.75	\$0.00	\$1,507.00	\$0.00	\$1,506.70	\$16,052.45	\$1,474.95	\$1,419.78	<b>\$2,894.73</b>	13,157.72
101	Peña Sepulveda Raul Alejandro	Analista de Desarrollo de sistemas de inf	\$23,248.50	\$0.00	\$0.00	\$2,906.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$30,859.86	\$4,376.89	\$2,820.02	<b>\$7,196.91</b>	23,662.95
102	Perez Lopez Alma Azucena	Secretaria Dirección\ Unidad	\$14,190.00	\$0.00	\$0.00	\$1,773.75	\$0.00	\$1,845.00	\$0.00	\$1,844.70	\$19,653.45	\$2,099.73	\$1,738.28	<b>\$3,838.01</b>	15,815.44
103	Puente Salazar Heriberto	Analista de Educación civico-politica	\$19,820.00	\$0.00	\$0.00	\$2,477.51	\$0.00	\$2,046.00	\$0.00	\$2,576.60	\$26,920.11	\$3,477.03	\$730.33	<b>\$4,207.36</b>	22,712.75
104	Quiroga Vazquez Juan Eligio Gabriel	Jefe de Procesos Electorales	\$37,420.00	\$0.00	\$0.00	\$4,677.50	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$46,802.80	\$8,695.75	\$4,414.32	<b>\$13,110.07</b>	33,692.73
105	Ramirez Galvan Marcial Apolinar	Vigilante	\$8,230.00	\$0.00	\$0.00	\$1,028.75	\$0.00	\$1,070.00	\$0.00	\$1,069.90	\$11,398.65	\$737.96	\$370.34	<b>\$1,108.30</b>	10,290.35
106	Ramos Herrera Juan Manuel	Vigilante	\$8,130.00	\$0.00	\$0.00	\$1,016.25	\$0.00	\$1,057.00	\$0.00	\$1,056.90	\$11,260.15	\$719.96	\$365.84	<b>\$1,085.80</b>	10,174.35
107	Rendon Avila Lilia Gabriela	Coordinador de Organización	\$15,437.30	\$0.00	\$499.07	\$124.77	\$1,247.68	\$0.00	\$0.00	\$0.00	\$17,308.82	\$2,309.50	\$444.92	<b>\$2,754.42</b>	14,554.40
108	Reyes Dorado Ernesto	Jefe de la Unidad de Tecnología y Sist.	\$73,560.00	\$0.00	\$0.00	\$9,195.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$87,460.30	\$21,371.31	\$5,957.86	<b>\$27,329.17</b>	60,311.13
109	Reyes Hernandez Rogelio	Auxiliar de Inventarios	\$10,840.00	\$0.00	\$0.00	\$1,355.00	\$0.00	\$1,409.00	\$0.00	\$1,409.20	\$15,013.20	\$1,294.73	\$487.80	<b>\$1,782.53</b>	13,230.67
110	Rivera Garcia Martina	Recepcionista	\$11,880.00	\$0.00	\$0.00	\$1,485.00	\$0.00	\$1,544.00	\$0.00	\$1,544.40	\$16,453.40	\$1,544.64	\$1,455.30	<b>\$2,999.94</b>	13,453.46
111	Rivera Juarez Hilda Cristina	Analista contable	\$13,533.43	\$0.00	\$0.00	\$1,111.23	\$1,112.34	\$0.00	\$0.00	\$0.00	\$14,757.00	\$1,796.22	\$388.22	<b>\$2,184.44</b>	12,572.56
112	Rivera Villegas Jorge Alejandro	Jefe de Organismos Electorales	\$34,130.00	\$0.00	\$0.00	\$4,266.25	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$43,101.55	\$7,585.37	\$4,044.18	<b>\$11,629.55</b>	31,472.00
113	Róbles Aguilar Juan Francisco	Analista Contable (LGCC)	\$14,000.10	\$0.00	\$452.61	\$113.15	\$1,131.51	\$0.00	\$0.00	\$0.00	\$15,697.37	\$1,992.58	\$401.16	<b>\$2,393.74</b>	13,303.63
114	Rodarte Leija Silvia Alicia	Analista	\$25,220.00	\$0.00	\$0.00	\$3,152.50	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$33,077.80	\$4,898.55	\$3,041.82	<b>\$7,940.37</b>	25,137.43
115	Rodriguez Cavazos Gerardo	Analista de Fiscalización	\$19,970.00	\$0.00	\$0.00	\$2,482.57	\$0.00	\$2,046.00	\$0.00	\$2,596.10	\$27,094.67	\$3,511.87	\$898.66	<b>\$4,410.53</b>	22,684.14
116	Rodriguez Herrera Maria Isabel	Diseñador Grafico Junior	\$8,866.76	\$0.00	\$0.00	\$74.18	\$741.79	\$0.00	\$0.00	\$0.00	\$9,682.73	\$846.47	\$247.13	<b>\$1,093.60</b>	8,589.13
117	Rodriguez Ramirez Jose Alberto	Director de Organiz. y Estadíst Elec.	\$86,900.00	\$0.00	\$0.00	\$10,862.50	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$102,467.80	\$26,387.09	\$5,957.86	<b>\$32,344.95</b>	70,122.85
118	Romero Gonzalez Cesar Rolando	Jefe de Desarrollo de sist. de informac.	\$38,807.70	\$0.00	\$0.00	\$4,850.96	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$48,363.96	\$9,164.10	\$4,570.42	<b>\$13,734.52</b>	34,629.44
119	Ruiz Castillo Alejandro	Analista de Operatividad Legal	\$22,330.00	\$0.00	\$0.00	\$2,791.25	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$29,826.55	\$4,133.86	\$2,716.68	<b>\$6,850.54</b>	22,976.01
120	Salaiz Cortez Miguel Angel	Analista de Desarrollo de Tecnología	\$22,330.00	\$0.00	\$0.00	\$2,791.25	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$29,826.55	\$4,133.86	\$2,716.68	<b>\$6,850.54</b>	22,976.01
121	Salazar Rodriguez Jorge Arnoldo	Director de Fiscalización a P.P.	\$86,650.00	\$0.00	\$0.00	\$10,831.24	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$102,186.54	\$26,291.46	\$1,422.13	<b>\$27,713.59</b>	74,472.95
122	Saldana Miranda David Alejandro	Jefe de Produccion	\$29,686.33	\$0.00	\$0.00	\$3,796.68	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$38,188.31	\$6,229.45	\$3,659.44	<b>\$9,888.89</b>	28,299.42
123	Sánchez Bárcenas José Alberto	Asistentes de Documentación Electoral	\$7,312.20	\$0.00	\$236.39	\$59.10	\$590.99	\$0.00	\$0.00	\$0.00	\$8,198.68	\$625.86	\$197.58	<b>\$823.44</b>	7,375.24
124	Sanchez Elizondo Marcel Alexander	Analista de Contabilidad	\$20,149.98	\$0.00	\$0.00	\$2,518.75	\$0.00	\$2,046.00	\$0.00	\$2,619.50	\$27,334.23	\$3,560.77	\$906.74	<b>\$4,467.51</b>	22,866.72
125	Sanchez Fernandez Karla Leticia	Analista del Servicio Profesional Electo	\$19,910.00	\$0.00	\$0.00	\$2,488.75	\$0.00	\$2,046.00	\$0.00	\$2,588.30	\$27,033.05	\$3,499.86	\$2,438.98	<b>\$5,938.84</b>	21,094.21
126	Sanchez Garza Jhonatan Emmanuel	Jefe de Operatividad y Contencioso	\$37,306.20	\$0.00	\$0.00	\$4,663.28	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$46,674.78	\$8,657.34	\$4,401.50	<b>\$13,058.84</b>	33,615.94
127	Sanchez Hernandez Juan	Analista de Operatividad Legal	\$22,330.00	\$0.00	\$0.00	\$2,791.25	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$29,826.55	\$4,133.86	\$2,716.68	<b>\$6,850.54</b>	22,976.01
128	Sanchez Lozano Luis Roberto	Asist. de Bodega de Doc. y Material Elec	\$10,760.00	\$0.00	\$0.00	\$1,345.00	\$0.00	\$1,399.00	\$0.00	\$1,398.80	\$14,902.80	\$1,275.50	\$484.20	<b>\$1,759.70</b>	13,143.10
129	Sauceda Morales Jose Arturo	Jefe de Desarrollo Tecnológico	\$41,850.00	\$0.00	\$0.00	\$5,231.25	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$51,786.55	\$10,190.87	\$4,912.68	<b>\$15,103.55</b>	36,683.00

141	Tovar Ramirez Rosa Guadalupe	Jefe de Promoción e Imagen	\$35,930.00	\$0.00	\$0.00	\$4,491.25	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$45,126.55	\$8,192.87	\$4,246.68	\$12,439.55	32,687.00
142	Treviño Guajardo Margarita	Diseñador Grafico Junior	\$17,061.67	\$0.00	\$0.00	\$2,182.07	\$0.00	\$2,046.00	\$0.00	\$2,294.50	\$23,584.24	\$2,800.34	\$794.24	\$3,594.58	19,989.66
143	Trujillo Viramontes Damian Francisco	Asistente de Operatividad y Contencioso	\$17,070.00	\$0.00	\$0.00	\$2,133.75	\$0.00	\$2,046.00	\$0.00	\$2,219.10	\$23,468.85	\$2,791.79	\$2,091.08	\$4,882.87	18,585.98
144	Valerio Estrada Natalia	Analista Eventual	\$12,132.00	\$0.00	\$392.21	\$98.05	\$980.53	\$0.00	\$0.00	\$0.00	\$13,602.79	\$1,580.64	\$545.94	\$2,126.58	11,476.21
145	Vazquez Saldivar Ivan Gerardo	Coordinador de Organización	\$15,437.30	\$0.00	\$499.07	\$124.77	\$1,247.68	\$0.00	\$0.00	\$0.00	\$17,308.82	\$2,309.50	\$444.92	\$2,754.42	14,554.40
146	Villa Villarreal Maria Guadalupe	Analista de Oper. y result. preliminares	\$25,220.00	\$0.00	\$0.00	\$3,152.50	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$33,077.80	\$4,898.55	\$3,041.82	\$7,940.37	25,137.43
147	Villalobos Gonzalez Alma Gloria	Secretaria Dirección\ Unidad	\$13,790.00	\$0.00	\$0.00	\$1,723.75	\$0.00	\$1,793.00	\$0.00	\$1,792.70	\$19,099.45	\$2,003.61	\$1,689.28	\$3,692.89	15,406.56
148	Zapata Ramos Imelda Guadalupe	Analista de Recursos Humanos	\$19,970.00	\$0.00	\$0.00	\$2,496.25	\$0.00	\$2,046.00	\$0.00	\$2,596.10	\$27,108.35	\$3,515.09	\$2,446.32	\$5,961.41	21,146.94
149	Zapain Marroquin Guillermo De Jesus	Analista	\$18,118.50	\$0.00	\$585.75	\$146.44	\$1,464.37	\$0.00	\$0.00	\$0.00	\$20,315.06	\$2,946.66	\$526.53	\$3,473.19	16,841.87
150	Zermeño Zuniga Rosalva Yanet	Secretaria Dirección\ Unidad	\$14,500.00	\$0.00	\$0.00	\$1,812.50	\$0.00	\$1,885.00	\$0.00	\$1,885.00	\$20,082.50	\$2,174.23	\$1,776.24	\$3,950.47	16,132.03
			\$3,407,108.22	\$18,247.50	\$13,893.43	\$374,665.23	\$38,404.13	\$211,613.00	\$0.00	\$257,385.82	\$4,321,317.33	\$712,341.23	\$295,160.08	\$1,007,501.31	\$3,313,816.02